



Federal Work-Study Pay Ranges

Effective January 1, 2020

Range 1 Student Aide I \$8.70-\$9.50	Entry-level positions requiring basic skills; performs routine tasks, operates simple equipment and exercises very little independent decision making responsibilities; skills may be attained through on the job training; no previous work experience or course work required.
Range 2 Student Aide II \$9.51 - \$10.50	Requires basic skills acquired through some previous work experience, training and/or completion of related coursework; responsibilities may require the application of basic organizational and/or more technical knowledge; operates and is accountable for more complex equipment; exercises some independent decision-making.
Range 3 Student Assistant \$10.51 - \$11.50	Considerable work experience and/or completion of related coursework; moderately developed skills; responsibilities may include data analysis, independent supervision or coordination of programs or projects involving complex equipment; may include day to day supervision of other student employees and independent decision making.
Range 4 Student Associate \$11.51 - \$14.17	Considerable to extensive work experience and/or completion of related coursework; moderately to highly developed skills; responsibilities may include data analysis, independent supervision or coordination of programs or projects involving complex equipment; may include day to day supervision of other student employees and independent decision making. May require travel to and from off-campus work site.

Please do not use verbiage indicating work-study in the working title for hiring and job post purposes. Working titles are made public via FindPeople, and can be viewed as a FERPA violation when this form of need-based aid is made part of the public student record.